# WAGING PEACE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2024

# **LEGAL AND ADMINISTRATIVE INFORMATION**

Trustees T Hossain

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# TRUSTEES' REPORT

# FOR THE YEAR ENDED 30 SEPTEMBER 2024

The trustees present their annual report and financial statements for the year ended 30 September 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

# Objectives and activities

The charity's objects are the advancement of the education of the public about war and peace, human rights, the environment and democracy and to research issues of public policy in relation to war and peace, human rights, the environment and democracy (and publish the results of such research).

### Mission

To support Sudanese asylum-seekers and refugees to build meaningful lives in the UK.

### Vision

A Sudanese-British community leading fulfilling lives, and contributing to local and national life in UK, while working for an inclusive, diverse, and peaceful Sudan.

### Strategic aims

- To provide a range of responsive, quality services to support Sudanese refugees to build meaningful lives in UK.
- To increase awareness of the needs of Sudanese refugees and to influence local, national, and international
  policy and service development in relation to Sudan.
- To develop a strong and sustainable organisation so that it may achieve its strategic aims.

# **Our USP**

We occupy a unique position as a service provider for the Sudanese diaspora and a trusted 'critical friend' to a wide range of individuals and organisations operating in the Sudan policy and practice landscape. We act as a 'hub' for: advice and information, provision of support to Sudanese diaspora; in-depth, non-partisan cultural and political insight and understanding; expert opinion; developing links and facilitating dialogue.

### **Values**

Trust - We've built trust by standing and working with, not abandoning, Sudan and its people.

Empowerment - Power with. We support and encourage each individual to fulfil their potential.

Neutrality - While we are committed to fighting for universal human rights, we believe there are Sudanese solutions to Sudanese challenges.

Transparency - We are deeply committed to working collaboratively with individuals and organisations, seeking feedback and consultation wherever possible.

Compassion - We are guided by love and held by boundaries. We seek to do all that is possible, and sometimes more, whilst knowing our limits.

# Wider context

This year has been defined by the continuation of war in Sudan which began on 15 April 2023, leading to the world's worst humanitarian, protection, and displacement crisis. As of the time of this report, 9.25 million people in the country face emergency or famine conditions; more than Gaza, South Sudan, Mali, Bangladesh, and Afghanistan combined. As we near the end of 2024, official statistics from the International Organization for Migration show that over 11 million people have been internally displaced, almost 8.5 million of whom were displaced since the outbreak of the war, 28% of whom experienced displacement for the second time, and over half of whom are under the age of 18. Over 3 million people additionally crossed into neighbouring countries to seek safety.

# TRUSTEES' REPORT (CONTINUED)

# FOR THE YEAR ENDED 30 SEPTEMBER 2024

A small but significant minority of those fleeing Sudan are now reaching the UK. In the year to the end of June 2024, Home Office statistics show applications from Sudanese nationals were up 28%. 99% are granted protection at initial application, but this figure obscures a more complicated picture: there is the continued use of grants of 'humanitarian protection' rather than refugee status, decisions many individuals are now appealing due to the fact that this status fails to recognise the Refugee Convention reasons they had in leaving their country of origin, including violence based on ethnicity, race, gender, and other factors. Although an incoming Labour government shelved the Rwanda removals plan, administrative hurdles present significant barriers to our beneficiaries' integration and wellbeing in the UK: from inordinate delays in receiving Biometric Residence Permits; homelessness due to low levels of council housing provision; inaccessibility of legal support to help with these matters, as well as in securing documents allowing individuals to travel and see family, or to bring them to the UK on family reunion; and persistent inability to navigate UK systems and processes, as well as the job market.

These issues are compounded by the sense that the world is ignoring the plight of the Sudanese people, which is inflaming community tensions on UK streets. Protests and demonstrations have turned violent, and hate crimes are rampant against our beneficiaries who are black, Arab, and predominantly Muslim, including in August's horrifying race riots. The need for local-level reconciliation and peace efforts has increased, alongside the need for collaborative efforts from a policy and advocacy community committed to securing solutions for Sudan that prioritise the needs of Sudanese civilians and diaspora.

# Achievements and performance

# Aim 1: To provide a range of responsive, quality services to support Sudanese refugees to build meaningful lives in UK

- . Our casework has continued to become more complex due to the above context. Nonetheless, we have secured several casework wins, and maintained the position of a dedicated Welcome & Wellbeing Support Coordinator towards our aim of helping individuals build their version of a meaningful life in the UK.
  - We continue to provide information, and training opportunities to our Sudan new arrivals volunteer WhatsApp group, which connects dozens of individuals supporting Sudanese nationals in the UK, drawn from the Sudanese, British, and wider communities.
    - We distributed hardship grants from a dedicated section of our accounts, and maintained an increased spend against this this year. Monies went towards beneficiaries' core needs, as well as for items that they identified as helping them live their version of a meaningful life, for instance travel costs for college and other course attendance, clothing etc.
  - We secured a grant from the Cyril Taylor Charitable Foundation to provide educational grants of up to £5,000 per person for those who had had their studies interrupted by Sudan's war. We provided this individual with her first grant. We also facilitated this individual to speak out about her experience in media articles and prepared her for in-person speaking opportunities.
  - We continued to connect individuals to cultural and integrative opportunities, for instance we brought 7 women together with our team on 14 October 2023 to attend a screening of 'Goodbye Julia' as part of the BFI film festival. Attendees were moved by its depictions of racism and oppression, and some spotted friends and cousins among the cast. We also facilitated the tour of Sudan-focused play, Mohand & Peter, in Oxford, London, Newcastle, and Manchester, including distribution of free tickets for those from an asylum-seeking background.
  - Continued to distribute free 6-month data SIMs received by applying to Vodafone's charities.connected scheme, aiding digital inclusion.
    - Supported several individuals experiencing street homelessness, sourcing both temporary and longer-term accommodation options, liaising and advocating with councils, and remaining connected to support organisations and offers.
    - Connecting clients without other means to the free advice and connections of a Sudanese dental professional.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

- . Moving quotes from clients include:
  - "I wanted to take a moment to express my profound gratitude to you. Your kindness, support, and genuine presence in my life have made an immeasurable impact. Whether through words of encouragement during challenging times or shared moments of joy, your unwavering support has been a constant source of strength. Your generosity and selflessness have not only touched my heart but have also inspired me to be a better person. Thank you for the invaluable wisdom you've shared. Your presence is a gift, and I am truly thankful for your role in my journey. In you, I've found not just a friend but a beacon of warmth and understanding. Thank you for being such a positive force in my life."

    "...I completely remember how Waging Peace did for me to make me I stand on my feet and support me to develop myself and today I to stand on my feet. So not just me, even my kids. I always I tell them about Waging Peace and how they support them when they are young. So, I'm talking now and I feel I'm crying so it is very emotions. If I talk about Waging Peace, I can talk for an hour an hour."
- Peace by piece: We were able this year to bring version 1.0 of our now truly giant 'peace by piece' toub to a close. A toub is a style of Sudanese women's clothing. This project sees women decorate squares of fabric based on prompts about what being a Sudanese women means to them. The project had been launched on 12 November 2022 at a dedicated workshop for 21 Sudanese women, and the project was then forwarded through workshops in Cardiff, Birmingham, London, Bristol, and beyond, led by a volunteer Liela Musa Medani (discussed further below). It now has over 75 pieces, each created by individuals or groups of women, and measures 3 by 6 metres. The toub has also been exhibited nationwide symbol of unity and peacebuilding, at community, academic, policy, parliamentary, and other events. We marched it through central London and Suffragette landmarks for International Women's Day on 8 March 2024. We now turn to exploring options for 'peace by piece' toub 2.0.
- Leadership and governance training: We worked alongside staff member Bushra Rahama, who serves as Archive and Documentation Lead, as well as Outreach and Training Officer, to develop and provide training in leadership and documentation to over 110 individuals. This began with 1.5 days of training offered to a group of 18 Darfuri men and women leaders of their (tribal) communities from throughout the UK on 15 & 16 October 2023, which also included a visit to The Wiener Holocaust Library to view the children's drawings, the petition, and to introduce our book project (discussed further below). The training package was then subsequently offered in Glasgow on 9 March 2024; in Leeds/West Yorkshire on 13 July 2024; to youth-focused groups gathered in London on 27 July 2024; to Preston and Manchester communities on 1 September 2024; and to Cardiff-based women on 14 September 2024. In feedback, the training was overwhelmingly reviewed by participants as high-quality, and supporting them in their own leadership and governance objectives.
- The London women's group, which was restarted last year following a COVID-19 hiatus, continues to go from strength to strength. We support with venue costs for monthly meetings, routinely attended by 15-20 women and their children, and we also provide ideas and facilitate connections to those offering psychological support, or to social activities like theatre shows. On Saturday 20 July 2024, we supported and paid for over 50 members of this group, including children, to travel via river to Greenwich to visit the Royal Observatory for a cultural, integrative, and well-being day. Many women have not explored the city in which they live, due to financial constraints and low levels of confidence or English-language ability. One attendee said, "This is best trip ever since I left Sudan over ten years ago". The leader of this women's group has maintained fortnightly work experience with us in finance and book-keeping, discussed below.

# TRUSTEES' REPORT (CONTINUED)

# FOR THE YEAR ENDED 30 SEPTEMBER 2024

- . We contributed to supportive practices of other groups and organisations, for instance we:
  - We provided information and guidance to the youth-led Sudanese Diaspora Network, who set up their
    own hardship fund earlier this year, but needed guidance on establishing policies and procedures. We
    initially set up monthly check-in calls with them, and shared our own developed human resources
    documents where needed.
  - We worked with a volunteer filmmaker Tom Newman, as well as a team of supporters who primarily provided their time and expertise free-of-charge, to prepare a short documentary film on the experience of a woman who had to flee Sudan for the UK in July 2023, involving several filming days over a couple of locations. The film is due for release in our coming financial year.
    - We explored crisis mental health support after a unique and tragic request made by the Bristol community, following the devastating situation of a woman killing her 3 children there and then being imprisoned, and the tensions and concerns this inflamed within the community. We maintain connections and explore possibilities with two psychotherapists.
    - We worked with the Sudanese Legal Network to fund and amplify a cultural festival event showcasing Sudanese talent in October 2023 named 'Sudani Soul', ensuring representation from those from refugee backgrounds and more marginalised areas of Sudan. Our work on this project led to many creative explorations of potential events and programmes, and to mutual support 'fellowship' conversations with the organisation's Sudanese leader.
    - We attended and sometimes helped fund Sudanese-led events and activities such as those held by Voice of Darfur Women, Kordofan Foundation London, the Sudanese Women's Shuttle Diplomacy Initiative, and Governance Programming Overseas, and also facilitated Sudanese speakers for events held by other organisations, for instance around International Women's Day.
  - We supported two individuals to receive leadership peer support with ellaForums.

# Aim 2: To increase awareness of the needs of Sudanese refugees and to influence local and national policy and service development in relation to Sudan

· One area of work dominated our policy, media, and advocacy efforts this past year, being work on our book The Children's Drawings, the result of over a year of effort by the core team, as well as pro bono designer Carrie Braes. The book is 80 pages, in full colour, and in English and Arabic throughout, and includes dozens of drawings by children affected by genocide and mass atrocities in Darfur, the Nuba Mountains, and Khartoum, as well as commenting on the 'trajectory of impunity' that led us to today's war. 500 copies of this book were received by us in March 2024, and the book was formally launched the evening of 9 April 2024 at the Frontline Club & online. We then additionally held a joint event with the APPG on Sudan and South Sudan on 17 April 2024 in the IPU room within Parliament, tied to 1-year anniversary of outbreak of war in Sudan, for which we helped 15 women travel to attend, who otherwise had not had the chance to enter Parliament. Press releases were also issued in 5 languages (English, Arabic, French, Spanish and German) to a wide media list. The book was covered widely in media, including in BBC Arabic; Al Jazeera; Radio Dabanga (in English and Arabic); Medameek; the New Internationalist; and on the No Walls podcast. Since April, the book has been circulated widely, and a large proportion of copies have reached Sudanese community members free-of-charge, as well as reached VIPs like US Special Envoy Tom Perriello, His Majesty King Charles III, received by Buckingham Palace, and Parliamentarians (a copy was shown in the House of Lords during a debate), media institutions, as well as many individuals who request copies of the book online, or donate for a copy directly when at events. It now also sits in the collections of major institutions like the Imperial War Museum, the Wiener Holocaust Library, Durham University Library, and can provide a focus for events on which we partner, as happened during Refugee Week in June 2024 when we collaborated with a Holocaust survivor organisation on an event on Darfur. Incredibly, our promotion of the book has led to us being re-connected with original child artists of the drawings from 17 years ago, and we have maintained contact with them and are trying to get them copies of the book when it is safe to do so.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

- This year we continued to support and resource a coalition association of Darfuri community groups, primarily around justice and accountability given the ever-worsening conditions in the Darfur region. For instance we jointly partnered on an event on 5 December 2023 at The Wiener Holocaust Library attended by the International Criminal Court (ICC); helping liaise around a visit of the ICC's Chief Prosecutor to London in January 2024; facilitated training on how to complete the forms and requests for information from the ICC; and connecting the group with the Foreign, Commonwealth and Development Office (FCDO), Parliamentary bodies including the All-Party Parliamentary Group (APPG) on Sudan and South Sudan, institutions like Chatham House including for speaker opportunities, and the Metropolitan Police's SO15 (War Crimes Unit).
- At the end of 2023 we brought to a close a relationship we had with a Sudanese woman in her support to us as volunteer chair of the UK-Sudan advocacy working group. She transferred this role to a gentleman, Elgasim Hamad, with a background in sustainability consulting. Elgasim's involvement involved training and general management, as well as flexibility given changes to his personal circumstances and capacity. We maintained our commitment to deliver at minimum four quarterly meetings per annum, often hosting these at our own offices, and at which FCDO representatives offer reflections on their work. The working group continues to receive many invitations to input from other loci of policy and advocacy activity, as well as requests for new membership. We continue to maintain a balance of remaining broadly informal and consultative, while also ensuring the group is properly managed and resourced. Our support of the group continues to ensure we act as a hub for the Sudan policy and practice community including through bilateral collaboration.
- . We continued to engage the wider refugee sector and other related foreign-policy-focused groups, ensuring Sudanese voices had a place in these fora:
  - We maintained our long-established relationship with the Holocaust Memorial Day Trust, through attending its ceremony in January 2024 alongside a beneficiary and her children, and regular attendance in their Partnership Group. Particularly concerning this year was the fact that Darfur risked being dropped from their programming due to a changed government stance on whether Darfur could be labelled a genocide. We informed both HMDT, Parliamentarians, and the wider British public through private engagement and public media pieces, about the hypocrisy of this government stance.

We continued to attend and speak in meetings held by the Atrocity Prevention Working Group, informing attendees including the FCDO's Mass Atrocity Prevention Hub, about Sudanese needs and wishes, including the protection needs for those fleeing Sudan's war now in the UK.

We continued to build a relationship with APPG on Sudan & South Sudan reformed post-general election, attending monthly meetings, and providing postcards and imagery of the children's drawings for a physical pack to reach all Members of Parliament.

We maintained membership of the Detention Forum, which campaigns for an end to the use of immigration detention, attending their quarterly meetings including a larger half-day conference in June 2024, encouraging attendance and membership of youth-focused Sudanese groups, and continuing to speak about the impact of 'quasi-detention' settings like hotel accommodation.

We similarly maintained and deepened our connection to the Association of Visitors to Immigration Detainees, attending monthly catch-up meetings, and even hosting a sewing workshop together towards the 'peace by piece' toub in April 2024.

Two staff members attended the Gatwick Detainee Welfare Group's Refugee Tales' day walk in July 2024.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

# Aim 3: To develop a strong and sustainable organisation so that it may achieve its strategic aims

- 2024 marked Waging Peace's 20th year existing as an organisation under this name.
- We maintained an increased staff size over this year, through continued employment of two Co-Executive Directors, and of the roles of Welcome & Wellbeing Support Coordinator and Archive and Documentation Lead/Outreach and Training Officer. We adopted and implemented many human resources policies and procedures, for instance to track holiday days, to allow for 'personal days' to be used towards observance of religious or spiritual practice, and to ensure our working practices adequately accommodated time-off-in-lieu hours to ensure we do not overwork ourselves. Management processes such as our weekly start-of-the-week catch-ups, monthly one-on-one meetings with staff, annual appraisals, and provision of training and development opportunities, received the double-check of consultant Ann Sanders through regular half-day meetings facilitated by a funder. Mental health and wellbeing of staff continued to be a priority, not least because of the impacts of Sudan's war, and of the race riots in August which directly threatened staff. Co-Directors attended a 2-day (self-funded) personalised mental health retreat in September 2024, and planned ahead for a staff-wide mental health and wellbeing day falling in the next financial year. The team also held an in-person winter party in December 2023. More generally, our commitment to mental health and wellbeing flows through all our engagements, and is a key governance area on which we advise Sudanese-led and refugee sector organisations.
- We continued to benefit from lower-cost or often *pro bono* support from a network of volunteers, such as Caspar Kennerdale as our IT support and network administrator, Robert Woodfield as our dedicated external accountant, and Carrie Braes as our excellent designer.
- We implemented and continue to manage an internal fulfilment process with book orders for *The Children's Drawings* coming into our general info@ email box which saw increased donations through our online donation platform. Processing orders includes multiple trips to the post office supported by a regular volunteer, making it possible to fulfil requests, including globally, in a timely fashion. So far books have been requested from individuals, organisations, researchers, policy experts, academics and media from various locations including throughout the UK, USA, Europe, Canada, Egypt, Uganda, Kenya and Israel.
- Alongside the launch of the book, we designed and developed three new pages to our website with Caspar Kennerdale overseeing this development. The work took three months from planning to launch and provides context and background about the children's drawings more broadly. It also includes information about the book, drawings resources, and opportunities for the public to engage with the drawings such as how to access the drawings for media, presentations, education, exhibitions and more.
- We continued to use online book-keeping software Xero and Dext, and these paperless processes are now
  running smoothly. This change has also occurred in tandem with the fortnightly support and training of a
  work experience candidate and close Sudanese contact (who also runs the London women's group), who
  assists Co-Executive Directors and provides a watchful eye on the books and a 'double check' on financial
  transactions.
- Fundraising was very successful this year, including from those funders keen to give money towards increasing our staffing and capacity, and to the educational needs of our beneficiaries. We are engaged in a process of sustainable growth to meet these needs, including through changes made to our 6, 12, and 18-month strategic plan to reflect changes to the volatile national and global context which nonetheless reflect our core strategic aims and values. We maintain reserves which reflect at least 3 months' expenditure, which we increase commensurate to the increased costs we now have as an employer.
- The Board continued to provide excellent support to staff, from individual engagements to all-trustee support
  offered through thrice-yearly meetings and regular Chair catch ups with Co-Executive Directors, as well as
  ad hoc online discussion opportunities. Processes have been developed around Board feedback on our
  policies and procedures, and on our regularly updated risk register. The Board additionally held an 'away
  day' on 15 November 2023 with Ann Sanders at which the topic of resourcing the team was central.

# TRUSTEES' REPORT (CONTINUED)

# FOR THE YEAR ENDED 30 SEPTEMBER 2024

### Financial review

The charity's principal sources of income are donations from individuals and other charitable organisations. In addition to monetary donations Waging Peace relies on a significant amount of volunteers time in order to achieve the objectives described in this Report.

Following the opening up of society after the COVID-19 pandemic, Waging Peace has spent significant amounts on its project, community events, training, and support costs as can be seen in the notes to the financial statements. We will continue to do so provided circumstances allow.

# Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to approximately three month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

# Structure, governance and management

Waging Peace is registered as a Charitable Incorporated Organisation (CIO) with the Charity Commission (registered charity no. 1124746). Its governing document is the Foundation Conversion dated 27 January 2023. The charity was previously constituted as a charitable company having been registered with the Charity Commission on 30 June 2008.

The trustees who served during the year and up to the date of signature of the financial statements were:

T Hossain

R Cockett

Dame R M Marsden

R Tinsley

V Harding-Mbogo

S Hawkins

M Kafi

A Abdallah

New trustees are appointed as required and receive a comprehensive induction on the activities of the charity.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The trustees' report was approved by the Board of Trustees.

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V Harding-Mbogo

Trustee

Dated: 09 May 2025

# STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 30 SEPTEMBER 2024

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

# INDEPENDENT AUDITOR'S REPORT

# TO THE TRUSTEES OF WAGING PEACE

### Opinion

We have audited the financial statements of Waging Peace (the 'charity') for the year ended 30 September 2024 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 September 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

# Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

# INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF WAGING PEACE

### Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

# Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- Enquiry of management and those charged with governance around actual and potential litigation and claims:
- · Reviewing minutes of meetings of those charged with governance where available;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

### Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

# Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

# INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF WAGING PEACE

Price Bailey LLP

**Chartered Accountants Statutory Auditor** 

95 2025

36 Tyndall Court Commerce Road Lynchwood Peterborough PE2 6LR

Price Bailey LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

WAGING PEACE

# STATEMENT OF FINANCIAL ACTIVITIES

# FOR THE YEAR ENDED 30 SEPTEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023	Total 2023 £
Income from:	Hotes	~	~	~	-	-	_
Donations	3	93,525	97,728	191,253	74,013	83,700	157,713
Interest receivable	4	1,335	-	1,335	754		754
Total income		94,860	97,728	192,588	74,767	83,700	158,467
Expenditure on: Charitable activities	5	83,062	96,316	179,378	82,623	61,991	144,614
Net income for the Net movement in f	-	11,798	1,412	13,210	(7,856)	21,709	13,853
Fund balances at 1 2023	October	99,146	41,766	140,912	107,001	20,058	127,059
Fund balances at 3 September 2024	80	110,944	43,178	154,122 ———	99,145	41,767	140,912

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

# BALANCE SHEET AS AT 30 SEPTEMBER 2024

		202	24	2023	
	Notes	£	£	£	£
Current assets					
Debtors	11	1,873		1,973	
Cash at bank and in hand		158,675		145,227	
		160,548		147,200	
Creditors: amounts falling due within					
one year	12	(6,426)		(6,288)	
Net current assets			154,122		140,912
			A		***************************************
Income funds					
Restricted funds	14		43,178		41,767
Unrestricted funds					,
Designated funds	15	3,405		2,555	
General unrestricted funds		107,538		96,590	
		·		***************************************	
			110,944		99,145
			154,122		140.012
			107,122		140,912
		09 May 20:	25		
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The financial statements were approved by the Trustees on .....

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Trustee

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2024

### 1 Accounting policies

# **Charity information**

Waging Peace is a Registered Charity and a Charitable Incorporated Organisation (CIO) constituted under a Foundation Conversion dated 27 January 2023. The charity was previously constituted as a Charitable Company having been registered with the Charity Commission on 30 June 2008. The charity's principal address is 14 St Mary's Street, Stamford, Lincolnshire, PE9 2DF.

# 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest  $\mathfrak{L}$ .

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

# 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

# 1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised once the claim has been made.

# 1.5 Resources expended

Expenditure is accounted for on an accruals basis.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

# 1 Accounting policies

(Continued)

### 1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held with banks.

### 1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

### Basic financial assets and liabilities

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

# 1.8 Employee benefits

The costs of short-term employee costs are recognised as a liability and an expense.

### 1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

# 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# 3 Donations

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Donations and grants	93,525	97,728	191,253	157,713
For the year ended 30 September 2023	74,013	83,700		157,713

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

4	Interest receivable		
		Unrestricted U	
		funds	funds
		2024	2023
		£	£
	Interest receivable	1,335	754
		===	
5	Charitable activities		
		2024	2023
		£	£
	Staff costs	126,832	101,383
	Project and community support costs	37,683	18,289
	Rent and utilities	4,650	2,953
	Office costs	2,113	11,041
	Destitute asylum seekers	3,150	4,337
	IT costs	-	675
	Staff training		523
		174,428	139,201
	Share of governance costs (see note 6)	4,950	5,413
		179,378	144,614
	Analysis by fund	60.000	00.000
	Unrestricted funds	83,062	82,623
	Restricted funds	96,316	61,991
		179,378	144,614

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

6	Governance costs	Governance costs	2024	2023	Basis of allocation
		£	£	£	
	Audit, accountancy and payroll fees Bank charges and interest	4,853 97	4,853 97	-,	100% Charitable activities 100% Charitable activities
		4,950	4,950	5,413	
	Analysed between Charitable activities	4,950	4,950	5,413	

Governance costs includes payments to the auditors of £3,153 (2023 - £2,814) for audit fees and £700 (2023 - £1,299) for other services.

# 7 Trustees

None of the trustees (or any persons connected with them) received any remuneration, benefits or expenses from the charity during the year.

# 8 Employees

# Number of employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Management and fundraising	4	4
Employment costs	2024 £	2023 £
Wages and salaries	117,916	95,776
Social security costs	6,251	3,376
Other pension costs	2,665	2,231
	126,832	101,383

There were no employees whose annual remuneration was £60,000 or more.

The key management personnel of the charity which represents two members of staff whose employee benefits totalled £89,933 (2023: £81,019).

# 9 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

10	Financial instruments	2024 £	2023 £
	Carrying amount of financial assets		
	Debt instruments measured at amortised cost	1,873 =====	1,973 
	Carrying amount of financial liabilities		
	Measured at amortised cost	3,863	4,461 =====
11	Debtors	2024	2023
	Amounts falling due within one year:	2024 £	2023 £
	Other debtors	1,873	1,973
12	Creditors: amounts falling due within one year		
		2024	2023
		£	£
	Other taxation and social security	2,563	1,827
	Other creditors	3,863	4,461
		6,426	6,288
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# 13 Retirement benefit schemes

# **Defined contribution schemes**

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £2,665 (2023 - £2,231).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

# 14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds		
	Balance at 1 October 2022	Incoming resources	Resources expended1 (	Balance at October 2023	Incoming resources	Resources expended 3	Balance at 0 September 2024
	£	£	£	£	£	£	£
Cyril Taylor Charitable Foundation National Lottery Community	20,058	45,000	(42,273)	22,785	60,000	(60,159)	22,626
Fund	-	38,700	(19,718)	18,982	37,728	(36,157)	20,553
				<u></u>	<del></del>	<del></del>	
	20,058	83,700	(61,991)	41,767	97,728	(96,316)	43,179
		1200000000					***************************************

Cyril Taylor Charitable Foundation - this is a grant to be used to increase our reach and capacity as necessary to help with the ever increasing caseloads the charitable company is facing.

National Lottery Community Fund - this is a grant aimed at helping us to recruit and onboard a new staff member to increase our reach and capacity, and ability to support all those who approach us, reducing waiting list times.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

# 15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 30 September 2024	сij	3,405	107,538	;	110,943
	Transfers	щ	4,000	(4,000)	ı	
Movement in funds	Resources expended	щ	(3,150)	(79,912)	,	(83,062)
Mover	Incoming resources	ω	ı	94,860	1	94,860
	Balance at 1 October 2023	લ	2,555	96,590	1	99,145
	Transfers Balance at 1 October 2023	сH	4,000	(3,905)	(92)	4
Movement in funds	Resources expended	ш	(4,337)	(76,380)	(1,905)	(82,622)
Move	Incoming	ш	i	74,766		74,766
	Balance at 1 October 2022	ф	2,892	102,109	2,000	107,001
			Destitute asylum seekers fund	Free reserve	Travel fund	

The destitute asylum seekers fund was set up during 2012 to set aside £2,000 per annum, reduced to £1,000 per annum in 2016, for providing destitute asylum seekers with small sums of money to allow them to purchase essentials such as food, phone credit and bus passes. This was increased to £4,000 in 2022.

The travel fund was set up in 2021 to ensure that funding previously received for travel expenses is used for this purpose. £2,000 was received from a trustee in 2020 for management to travel to Sudan but was not utilised due to the Covid-19 pandemic and associated travel restrictions. This was utilised in 2023 for a trip to Geneva

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

16	Analysis of net assets b	Unrestricted funds	Restricted funds	Total U	nrestricted funds	Restricted funds	Total
		2024	2024	2024	2023	2023	2023
		£	£	£	£	£	£
	Fund balances at 30 September 2024 are represented by:						
	Current assets/(liabilities)	110,944	43,178	154,122	99,145	41,767	140,912
		110,944	43,178	154,122	99,145	41,767	140,912

# 17 Related party transactions

During the year the charitable company received donations of £50,000 (2023: £50,000) from The Tinsley Charitable Trust, a charity of which Mrs R C Tinsley is a trustee.

During the year the charitable company received donations totalling £1,500 (2023: £1,500) from certain trustees, former trustees and their spouses.